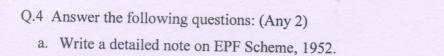
FYBMS

313115 Industrial Law

NO3AED Time: 2 1/2 hrs. Marks: 75 Instructions: All questions are compulsory. Figures to the right indicate exact marks allotted to the question. Q.1 Define or Explain the following terms: (Any 5) (15)a. "Retirement" under Payment of Gratuity Act,1972 b. "Allocable Surplus" under Payment of Bonus Act, 1965 c. "Factory" under Factories Act, 1948. d. "Temporary Partial Disablement" under Workmen's Compensation Act, 1923 e. "Controlled Industry" under Industrial Dispute Act, 1947 f. "Immediate Employer" under ESI Act,1948. g. "Industrial Establishment" under Payment of wages Act,1936. Q.2 Answer the following questions: (Any 2) (15)a. Explain rules relating to bye laws of Trade union under Trade Unions Act, 1926. b. Explain benefits of registering a Trade Union. c. Explain the term "Strike". What are the provisions related to legal lock-outs. Q. 3 Answer the following questions: (Any 2) (15)a. Explain any 7 provisions relating to welfare of workers provided under Factories Act, 1948, in detail. b. Explain the "Principle of Contributory Negligence" under Workmen's Compensation Act, 1923. c. Define "Dependent" under Workmen's Compensation Act, 1923.



b. Explain provisions relating to Constitution of standing Committee under ESI Act.

(15)

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c. Write a detailed note on Sickness Benefit and Dependents Benefit.

Q.5 Answer the following questions: (Any 2)

(15)

- a. Write a note on responsibility to pay wages and mode of payment of wages.
- b. What do you mean by Gratuity? at what rate is gratuity is paid? What is the maximum amount gratuity is payable?
- c. Write a note on mode of payment of bonus and recovery of bonus.