

Time: 2 1/2 hrs.

Marks: 75

Instructions:

All questions are compulsory.

Figures to the right indicate exact marks allotted to the question.

Q.1 Define or Explain the following terms: (Any 5) (15)

- "Retirement " under Payment of Gratuity Act,1972
- "Allocable Surplus" under Payment of Bonus Act,1965
- "Factory" under Factories Act, 1948.
- "Temporary Partial Disablement" under Workmen's Compensation Act, 1923
- "Controlled Industry " under Industrial Dispute Act,1947
- "Immediate Employer " under ESI Act,1948.
- "Industrial Establishment" under Payment of wages Act,1936.

Q.2 Answer the following questions: (Any 2) (15)

- Explain rules relating to bye laws of Trade union under Trade Unions Act,1926.
- Explain benefits of registering a Trade Union.
- Explain the term "Strike ". What are the provisions related to legal lock-outs.

Q. 3 Answer the following questions: (Any 2) (15)

- Explain any 7 provisions relating to welfare of workers provided under Factories Act, 1948, in detail.
- Explain the "Principle of Contributory Negligence " under Workmen's Compensation Act, 1923.
- Define "Dependent " under Workmen's Compensation Act, 1923.

Q.4 Answer the following questions: (Any 2) (15)

- Write a detailed note on EPF Scheme, 1952.
- Explain provisions relating to Constitution of standing Committee under ESI Act.

P.T.O.

c. Write a detailed note on Sickness Benefit and Dependents Benefit.

Q.5 Answer the following questions: (Any 2) (15)

- a. Write a note on responsibility to pay wages and mode of payment of wages.
- b. What do you mean by Gratuity? at what rate is gratuity is paid? What is the maximum amount gratuity is payable?
- c. Write a note on mode of payment of bonus and recovery of bonus.